

**DEPARTMENT OF THE ARMY
US ARMY GARRISON, ABERDEEN PROVING GROUND
ABERDEEN PROVING GROUND, MARYLAND**

NONAPPROPRIATED FUND POSITION ANNOUNCEMENT

NAF VACANCY ANNOUNCEMENT #OC17-01

OPEN: 13 OCTOBER 2000

NO CLOSING DATE

POSITION TITLE, SERIES, GRADE & PAY: WAITER (TRAINEE), NA-7420-02, Full Performance Level NA-03. (See Current Pay Schedule for NA, NL, & NS, Crafts & Trades)

SPECIAL NOTE: Candidates will serve in a developmental position and may be noncompetitively promoted upon satisfactory performance and meeting the qualification requirements for the next higher grade of NA-03.

LOCATION: IMWRF, Top of the Bay, US Army Garrison, Aberdeen Proving Ground, Maryland

TYPE OF APPOINTMENT: Regular Full-time, Regular Part-time, Flexible or Limited Tenure depending upon the need at the time position is filled. Work schedule may be Regular, Irregular or Rotating. Conversion from a flexible or Limited Tenure appointment to a Regular Full-time Regular Part-time may be made non-competitively.

BRIEF DESCRIPTION OF DUTIES: As a trainee, develops skills and knowledges as a Waiter. Will be trained to perform the full range of duties to include knowing menu, receiving guests, answering questions, taking orders, working to a rigid time schedule, billing and cleaning. Is assigned progressively more responsible Waiter duties such as receiving training on proper table settings prior to functions, or at a specific training session. Table setting includes linens, china, glassware and flatware for a particular function. Receives instruction on reading the functions' contract for information pertaining to his/her duties. Assists with plating of meals, placing the plates on a serving tray and delivering them to the waitstaff on the floor. Removes plates and utensils after guests have completed a course. Provides beverage service such as coffee, tea, and ice water. Insures that all needed items are on the table such as sugar, Sweet and Low, Equal, creamers, lemons, etc.

QUALIFICATION REQUIREMENT:

-Ability to follow simple oral and written instructions.

Physical Requirements: Applicant must be able to stand, bend, walk and do moderate lifting for long periods of time. Must be able to hear the conversational voice.

NAF VACANCY ANNOUNCEMENT #OC17-01 (CONTINUED)

CONDITION OF EMPLOYMENT:

Direct Deposit: As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer within 60 days following the effective date of that action.

INSTRUCTIONS TO APPLICANTS: Application forms (DA Form 3433, in detail) for current nonappropriated fund (NAF) employees at US Army Garrison, Aberdeen Proving Ground, Maryland; with a concurrent recruitment from all sources are available at the Civilian Personnel Office, NAF Branch, building 305, lower level, Aberdeen Proving Ground, Maryland.

NOTE: To receive Veteran's Preference, a copy of your DD 214 must be furnished. To receive Spouse Employment Preference, you must furnish a copy of your spouse's PCS orders. Refusal by the spouse to participate in established recruitment procedures (i.e. Interview, Knowledges, Skills and Abilities where required, etc.) is considered a declination of employment and is a basis for termination of Spouse Employment Preference for the current PCS of the sponsor.

EQUAL OPPORTUNITY: Department of the Army NAF provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the serving NAF Civilian Personnel unit. Requests for reasonable accommodation are made on a case by case basis. Consideration for placement and evaluation of qualifications will be made on a fair and equitable basis without regard to race, sex, creed, national origin, religion, color, lawful political or other affiliation, marital status, physical handicap, age, membership or non-membership in an employee organization.

STATEMENT OF WHISTLEBLOWER PROTECTION: Nonappropriated fund employees and applicants will be free from reprisal in making protected disclosures and the confidentiality of employees and applicants making such disclosures will be protected. Any civilian employee or applicants of a nonappropriated fund instrumentality who reasonably believes that a personnel action (including failure to take such action) was taken as reprisal for making a protected disclosure may file a complaint with DOD Inspector General. Such a complaint may be filed by calling the DOD Hotline toll-free (800) 424-9098 or COM (703) 693-5080 or DSN 223-5080 or by letter addressed to DOD Hotline, The Pentagon, Washington, DC 20301-1900.

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